

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

September 5, 2024

The University of Southern Indiana Board of Trustees met on Thursday, September 5, 2024, in the Griffin Center on campus. Present were Chair Christine H. Keck and Trustees W. Harold Calloway; John M. Dunn; Fouad L. Hamami '25; Timothy M. Hollander; C. Wayne Kinney '77; and Jeffrey L. Knight. Trustees Ronald D. Romain '73 and Christina M. Ryan were absent. Also in attendance were Interim President Steven J. Bridges '89 M'95; Interim Provost Shelly B. Blunt; Assistant Vice President for Finance and Administration Jeffrey M. Sickman '94 M'00; Vice President for Marketing and Communication Kindra L. Strupp M'22; Vice President for Development Andrea R. Gentry '05; Interim Vice President for Student Affairs Pamela F. Hopson D'23; Vice President for Strategic Enrollment Management Troy A. Miller; Vice President for Government Affairs and General Counsel Aaron C. Trump; Vice President and Director of Athletics Jon Mark Hall; Faculty Senate Chair Nicholas D. Rhew and Student Government Association President Tamia N. Smith '25.

Chair Keck called the meeting to order at 11:09 a.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JULY 11, 2024, MEETING

On a motion by Mr. Kinney, seconded by Mr. Dunn, the minutes of the meeting on July 11, 2024, of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

Chair Keck called on Vice President Strupp, who reported the next meeting of the Board of Trustees is scheduled for Thursday, November 6, 2024, on campus in the Griffin Center.

C. APPROVAL OF PRESIDENTIAL SEARCH COMMITTEE APPOINTMENTS

Before calling on Trustee Calloway for approval of the Presidential Search Committee Appointments, Trustee Keck provided an update on behalf of Trustee Ryan, the chair of the Presidential Search Committee. She announced the Trustees have engaged the firm Academic Search, Inc. after receiving and vetting several proposals. Academic Search will work with the Committee to conduct a national search for the University's next president.

Preparations are already underway for the consultants to meet with various constituent groups on and off campus. They will seek feedback to reach concurrence on USI's needs and the desired leadership qualities for the next president. More information will be provided as it becomes available.

Trustee Calloway explained the composition of the Presidential Search Committee was developed with considerations for equitable and diverse representation. Following a careful review of recommendations by University leadership and of the composition criteria, the membership of the Presidential Search Committee was finalized. On behalf of the search chair, Trustee Christina Ryan, Mr. Calloway presented the 2024-2025 Presidential Search Committee (PSC) in Exhibit I-A for approval.

On a motion by Mr. Dunn, seconded by Mr. Hollander, the Presidential Search Committee (PSC) Appointments in Exhibit I-A were approved.

D. APPROVAL OF PRESIDENTIAL SEARCH TIMETABLE

Chair Keck called on Trustee Calloway for approval of the search timetable. Mr. Calloway stated the search process to select the University's next president will be timely and concise, with the goal of yielding a quality leader who will advance USI's growth, strategic plans, vision and mission. He directed the Trustees to Exhibit I-B which summarizes the timeline of the search process that should conclude in spring 2025, with a July 1, 2025, start date for the new president.

On behalf of the search chair Trustee Ryan, Mr. Calloway presented the Search Timetable Summary in Exhibit I-B for approval.

On a motion by Mr. Hamami, seconded by Mr. Kinney, the Presidential Search Timetable in Exhibit I-B was approved.

E. PRESIDENT'S REPORT

Chair Keck called on Interim President Bridges for a report. President Bridges began by officially welcoming Trustee Tim Hollander, President of Toyota Motor Manufacturing, Indiana, Inc., (TMMI) since Mr. Hollander was unable to attend in July.

President Bridges has been providing bi-weekly updates to the Trustees and plans to continue those throughout the year. The Fall University meeting was held on August 13. Overall, there was a positive energy during the meeting and that tone has continued into the Fall semester. Mr. Bridges expressed his appreciation to the campus community for setting the stage for a great year. He shared the priorities he outlined for the upcoming year including:

- Filling interim positions and working to retain employees;
- Continuing to build enrollment;
- Focusing on revenue and resource synchronization;
- Connecting with government leaders;
- Continuing the work with our Capital Campaign;
- Increasing regional economic development work;
- Continuing our core mission of quality education while maintaining affordability; and
- Continuing our successful transition to Division I.

He directed the Trustees to the class pin in their Board packet. Since 2011, USI has presented new incoming students with a pin to represent their connection with USI and commemorate the year they began their academic journey with us. A USI student traditionally designs the pin. This year's pin was designed by Spring 2024 graduate Caroline Campbell. Caroline received her Bachelor of Science in Art, with a concentration in graphic design.

President Bridges called on Provost Blunt to provide a report from Academic Affairs. Dr. Blunt began by noting USI's strong start this fall with 24 new faculty participating in a three-day New Faculty Orientation led by Dr. Amy Chan-Hilton. The orientation included a visit to Historic New Harmony and highlighted opportunities for them and their students.

New Faculty Orientation was followed a few days later with the University Fall Meeting on August 13th where the University recognized the following faculty members as award recipients:

- Dr. Tamara Hunt, Professor of History, was named the 2024 Distinguished Professor Award recipient.
- Dr. Bohan Ye, Assistant Professor of Economics, received the 2024 H. Lee Cooper Core Curriculum Teaching Award.
- Dr. Eric Greenwood, Associate Professor of Physics, has been awarded the 2024 Outstanding Teaching Award by Faculty.
- Dr. Milad Rezvani-Rad, Assistant Professor of Engineering, has been awarded the Outstanding Teaching Award by New Faculty.
- Aaron Pryor, Adjunct Instructor in Social Work and the Assistant Director of Counseling and Psychological Services, is the recipient of the 2024 Outstanding Teaching Award by Adjunct Faculty.

USI Outreach and Engagement has awarded the 2024 M. Edward Jones Engagement Award to Dr. Jill Raisor, Professor of Education, in the Teacher Education Department in the Pott College of Science, Engineering, and Education. The M. Edward Jones Engagement Award recognizes USI employees (current and retired), students, alumni, board members and trustees who inspire others to engage, have made a positive impact in the USI community and the region and demonstrate tireless service and dedication to lifelong learning in fulfilling the outreach mission of USI.

The University is preparing for our next reaccreditation by the Higher Learning Commission (HLC), which will occur in the 2026-2027 academic year. Part of the process includes completing a Quality Initiative project.

The Quality Initiative centered around career readiness was approved by the HLC in the spring and USI will begin implementing it this year. Additionally, we will be identifying champions and convening committees to begin the development of USI's self-study. USI plans to have a draft of the self-study completed by November 1, 2025, followed by a review in the spring of 2026 and submission to the HLC in the summer of 2026. Lastly, USI is offering the Indiana College Core certificate at two area high schools, Heritage Hills and Memorial High School. As a result, these schools are considered additional locations for USI, and we will conduct a site visit this fall for the two locations.

USI prides itself on our engagement with our community and this has been recognized with the Community Engagement Carnegie classification. We have held this distinction since 2008 and are one of 352 institutions with this distinction. This classification ties directly to the Fostering Impactful Engagement goal of our strategic plan. Our application for renewal of this classification is due April 1, 2025, and this effort is being led by Outreach and Engagement.

In its third year and as part of the UNIV 101 course, all first-year students with their UNIV 101 instructors, will be bussed to New Harmony, Indiana on September 10. USI is the only university in Indiana to have this distinctive relationship. This is an experience unique to USI and is a true jewel in our backyard. We also want to showcase that students can have meaningful experiences throughout their time at USI no matter their major. New Harmony has something for almost everyone. The UNIV 101 committee has worked hard on this event and has created a short video about New Harmony. (3-minute video *Utopia* was viewed). Dr. Blunt concluded her report by inviting all to the New Harmony Experience on September 10 and thanked Dr. Kristalyn Shefveland and Dr. Kenny Purcell for their dedication to creating this one-of-a-kind experience for USI students.

President Bridges called on Vice President for Student Affairs Pam Hopson for a report. Dr. Hopson provided the Trustees with an update on student housing occupancy rates for Fall 2024. Overall, housing experienced increases of six to 18% over last year for each category measured. Families and students were quite pleased with their move-in experience. Many were surprised to find abundant help from student volunteers, staff and even President Bridges to assist them with moving items into their new homes. Dr. Hopson concluded her report by summarizing the activities and events provided during USI's Welcome Week August 14-21, 2024. Over fifty activities and events designed to connect students and families to USI were scheduled for the week.

President Bridges called on Vice President and Director of Athletics Jon Mark Hall to provide an update on USI athletics. Mr. Hall reported the OVC recognized USI in August with its Overall Academic Achievement Award. This award is presented annually to the member institution with the greatest percentage of its eligible student-athletes, that earn a 3.25 GPA or above for the academic year. This is the second year in a row that our student-athletes have achieved this honor. They, along with our faculty, coaches, and administrative staff, should be proud to have received this recognition in each of our first two years in the Ohio Valley Conference and Division I. Men's Basketball shared the team award in their sport with the University of Tennessee Martin. USI's softball team won the award in their sport for the first time. USI also had 32 student-athletes recognized with the OVC Medal of Honor, which is given yearly to student-athletes who achieve a perfect 4.0 GPA average and participate in conference-sponsored sports. Also, 142 USI student-athletes were awarded the Ohio Valley Conference Commissioner's Honor Roll distinction, with baseball leading the way with 22 individual award winners.

On the playing field, USI finished fifth out of 11 institutions in the OVC Commissioner's Cup standings. Winning the cup will be the ultimate goal but achieving this position in year two of our transition to Division I is inspiring. Our Women's Basketball team winning the OVC Championship certainly attributed to this elevated standing in 2023-2024.

USI was notified in July that we have officially transitioned to year three of our Division I reclassification. Vice President Hall thanked the entire USI community for contributing to the year two report. Year three will be pivotal for USI as we complete a self-study in order to move into year four of the transition.

President Bridges called on Andrea Gentry Vice President for Development and President of the USI Foundation for a report. Recently the USI Foundation has received gift commitments totaling \$200,000 for the Center for Applied Business Technologies and continues to invite gifts for this important project. Two new endowments totaling \$150,000 were established by alumni.

On August 2, USI hosted an alumni event in Indianapolis which was well attended as we sold all available tickets. The Volunteer USI Recognition Dinner was held on August 21 where USI presented the Volunteer of the Year, Student Volunteer of the Year (Tamia Smith '25), and Mentor of the Year Awards. USI has 610 volunteers dedicating their time to USI and 25 community organizations. Vice President Gentry concluded her report by noting the President's Associates Dinner will be hosted on Friday, October 18 where alumni and friends who make generous investments in our University will be honored.

President Bridges called on Vice President for Marketing and Communication Kindra Strupp to provide a report. USI held an Open House and Ribbon-Cutting Ceremony on Tuesday, August 27, for the Recreation, Fitness and Wellness Center Expansion. The event marked the completion of the \$16 million project that added 31,000 square feet to the facility alongside 10,000 square feet of renovated space. The ribbon was cut by Interim President Bridges who was joined by USI Deaconess Clinic Practice Manager Christine Waterman, Director of Counseling and Psychological Services Dr. Robin Sanabria, Director of Public Safety Sam Preston, Chief Communications Officer John Farless, Director of Religious Life Anna Schulten, Director of Recreation, Fitness, and Wellness Stephanie Walden-Schwake, and Student Trustee Fouad Hamami.

Vice President Strupp introduced a University strategic collaborative effort with USI's Web and Digital Content department. They recently launched the first phase of an online Media Experts Guide, an integrated database page that will also be part of the University's Strategic Communication website and newsroom pages. The guide was created to serve as a resource for our news media to find USI experts for stories on a wide range of topics. The guide also provides an opportunity to highlight faculty and staff members in their areas of expertise. The website utilizes an AI-driven functionality, where users can search by topic, matching our faculty experts with that area of interest. It also includes trending news topics, a featured topic area and two featured experts. Once an expert is selected, their biography and general and specialized areas of expertise, and any articles they are featured in are displayed. Experts are being entered in batches during this phase, have agreed to be featured, and abide by the University's News Media Policy.

Lastly, Vice President Strupp provided an overview on USI's Chat Bot launched in April 2024. The AI-enabled chat feature named "ArchieBot" has engaged in 763 conversations since its launch, with only 83 needing hand-off to a real person. Over 90% of engagements are being resolved through the AI chatbot. Of the 763 conversations, 100 took place over the weekend when USI doesn't traditionally have staff on hand to answer the phone, and 261 were outside of the normal workday (8 a.m. – 5 p.m.). Over the Fourth of July holiday, 12 conversations were answered without human intervention. ArchieBot is on the case 24/7 and 365 days a year. This feature also supports over 100 languages with students selecting Spanish as the most used alternative to English. However, ArchieBot is not devoid of human interaction as it has helped to surface some knowledge gaps on USI's website by showing us what questions are not easily answered by information on our website. For example, at the beginning of this past summer, ArchieBot had difficulty explaining the enrollment process to students from other universities who wanted to take one or two transferrable classes at USI. This prompted our web team staff and admissions staff to collaborate and use information to train ArchieBot so the next time that question was asked, ArchieBot was able to answer without further human interaction.

President Bridges called on Dr. Nicholas Rhew for a report from Faculty Senate. Faculty Senate held its annual retreat on August 15, 2024, to kick off the Senate's agenda for the year. Dr. Kyle Mara, Associate Professor of Biology, was elected Vice-Chair, and Dr. Susan Ely, Associate Professor of Engineering, as Secretary. Senate was pleased to welcome Interim President Bridges to the meeting, and we appreciate his commitment to joining Senate meetings when possible, going forward to better facilitate communication and collaboration throughout this year of transition.

Faculty Senate will continue its regular work of supporting faculty teaching, research, and service both directly and through the work of its standing committees. Additionally, Faculty Senate is dedicating some effort this year to looking internally and exploring ways that we can be more effective and efficient in our work. Now that we are in the third week of the term, we are settling into the rhythm of the fall.

President called on Tamia Smith for a report from SGA. A total of 265 students attended the SGA Fun in the Sun event during Welcome Week. During the first week of classes, SGA hosted a meet and greet for students to meet their SGA representatives and President Bridges. From this event, along with the Welcome Week event, SGA gained 10 new members. Due to an increase in enrollment at USI, SGA increased the number of representatives within each academic college. A new Chief of Staff was also hired. Maggie Vooris will begin training this week, and she is expected to fully begin in her position on Monday, September 9. At the

Involvement Fair, SGA hosted a table where 45 students signed the interest form, and 4 students applied on the spot. SGA is planning a Voter Registration Drive for the entire month of September. Students will have the chance to register to vote on-site and there will be prizes for those who do register as an incentive. Lastly, SGA and Athletics are partnering to host a tailgate for the USI vs. UE volleyball game on September 20.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE JOINT FINANCE/AUDIT AND ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEES

Chair Keck called on Trustee Dunn for the Joint Committee report. The Finance/Audit Committee and the Academic Affairs and Enrollment Management Committee met in Joint Session before the Board of Trustees meeting on September 5, 2024. Trustee Dunn motioned to waive the report of the Joint Committee since the full Board was present for the meeting. Mr. Hollander seconded the motion, and the request to waive the report was approved.

B. APPROVAL OF 2025-2026 HOUSING RATES

Chair Keck called on Assistant Vice President Sickman for approval of the 2025-2026 housing rates.

Upon a recommendation of the Finance/Audit Committee to the Board of Trustees, the following 2025-2026 housing rates were approved.

<u>FALL OR SPRING SEMESTER</u>	<u>CURRENT RATE</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
<u>McDONALD or O'DANIEL APARTMENT</u>			
Two Bedroom: Two students per bedroom	\$2,564	\$2,654	7-01-25
One student per bedroom	4,471	4,627	7-01-25
One Bedroom: Two students	3,049	3,156	7-01-25
One student	5,634	5,831	7-01-25
<u>GOVERNORS, NEWMAN, O'BANNON, or RUSTON HALL</u>			
Two Bedroom: Two students per bedroom	\$2,564	\$2,654	7-01-25
One Bedroom Studio: One student	3,049	3,156	7-01-25

Students who live in housing will have \$50 in Munch Money added to the proposed housing rates above for use in any venue on campus.

SUMMER SESSIONS

Summer session rates are pro-rated to fall and spring semester rates.

C. APPROVAL OF 2025-2026 MEAL PLAN RATES

Chair Keck called on Assistant Vice President Sickman for approval of the 2025-2026 meal plan rates.

Upon a recommendation of the Finance/Audit Committee to the Board of Trustees, the following 2025-2026 meal plan rates were approved.

<u>FALL OR SPRING SEMESTER</u>	<u>CURRENT RATE</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
Red Meal Plan	\$ 2,616	\$ 2,850	7-01-25
White Meal Plan	2,616	2,700	7-01-25
Blue Meal Plan	2,616	2,600	7-01-25
New Meal Plan	----	1,600	7-01-25
Titanium Meal Plan	1,545	1,400	7-01-25
Platinum Meal Plan	1,205	1,200	7-01-25
Gold Meal Plan	948	995	7-01-25

D. REPORT OF CONSTRUCTION CHANGE ORDERS ISSUED BY THE ASSISTANT VICE PRESIDENT FOR FINANCE AND ADMINISTRATION

Chair Keck called on Assistant Vice President Sickman for the report. Exhibit II-A contains change orders related to the Wellness Center and the Health Professions projects. This information is being presented to the full Board because two change orders exceed \$50,000 and required approval from the Construction Committee. Health Professions change order 12 for \$106,588 related to the installation of 22 large flat panel monitors in classrooms. The monitors will be used instead of traditional overhead projectors to synchronize the technology used in this phase of the project with the upcoming fourth phase. The change was the result of a collaboration between USI Information Technology and an outside audio-visual consulting expert. Wellness Center change order 24 for \$52,032 related to the removal and replacement of 25 lockers in the Public Safety locker rooms. The new, larger lockers will better suit the needs of the area, and the existing lockers from the area will be removed and used elsewhere in the Wellness Center and other areas on campus.

Trustees Calloway, Kinney, and Knight approved these change orders by email as required by the procedure. The last step in the approved change order process is for USI to present this information to the Finance/Audit Committee, which was done earlier today, and to the full Board. Because the change orders were approved previously, no further action is required.

E. APPROVAL OF THE 2025-2027 OPERATING AND CAPITAL IMPROVEMENT BUDGET REQUEST

Chair Keck called on Vice President Trump for a report. Included for approval by the Trustees, is Exhibit II-B the University's Ten-Year Capital Improvement Plan, which contains the proposed Capital Budget request that will be presented to the Commission for Higher Education on October 10 and the State Budget Committee in December in preparation for the 2025 legislative session and biennial budget cycle. In determining the Capital Improvement Budget Request, the administration reviewed the University's Ten-Year Capital Improvement Plan while also considering the current environment of public higher education and efficient usage of Indiana tax revenue. To be conscious of state resources and meeting current student needs, USI's project requests focus on updating and improving existing space and structures. This perspective on capital expenditures aligns with the Ten-Year Capital Improvement Plan. The exhibit shows the next two projects outlined in the near-term section of The Plan address renovation, rehabilitation, and repurposing existing campus facilities under Academic Renovation Phases II and III.

The primary focus of Phase II is the renovation of the Orr Center, which will include ADA improvements throughout, updating classrooms, labs, and offices, right-sizing, renovating, and updating technology in classrooms, replacing mechanical, electrical, and plumbing, and updates to elevators. Specific initiatives include creating a large STEM Innovation Lab in Rice Library and an improved front-facing Center for Applied Business Technologies housing five labs in the Business and Engineering Center.

Phase III primary expenses are Science Center renovations, which include improvements to mechanical, electrical, and plumbing, updating classroom and lab technology, equipment, and layout, replacing roofs, installation of additional student study spaces, and right-sizing classrooms.

Both projects include phases of updates to the Rice Library as outlined in the 2019 Library Master Plan to improve the Library's function as a student hub for study and collaboration. Further transformation of the space from a previous focus on hard-bound book management to student-centered technology and collaborative study spaces.

As a part of the request process, USI will also seek funding for three line items as part of the Operating appropriation. The first is a continuing line item supporting Historic New Harmony. The line item appropriation for Historic New Harmony is currently lower than it was 20 years ago. Funding from the state has not kept pace with the cost of maintenance of this valued Indiana property and USI has continually utilized money from other operating sources. This request would restore Historic New Harmony's operating appropriation to near the same level it was in FY 2009 before prior funding cuts.

The second line item is continued funding for the Pathways Early College Bridge Program to support the recruitment and retention program targeting Indiana's at-risk student population. This request would provide continued support for a program improving the University's recruitment, persistence, and overall graduation rates of our most in-need students.

The third line item is a new request supporting the expansion of the Center for Applied Business Technologies in the Romain College of Business, USI's highly regarded AI-based lab. The proposed Center will ensure that future students will have access to building AI-based, market-leading competencies. Romain graduates will help power the Hoosier talent pipeline and also lead to the creation of new types of jobs for our corporate partners. Mr. Trump concluded by requesting approval from the Board of USI's Biennial Operating and Capital Improvement Budget Request.

On a motion by Mr. Hollander, seconded by Mr. Calloway, the 2025-2027 Operating and Capital Improvement Budget Request was approved.

F. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Chair Keck called on Assistant Vice President Sickman, who introduced Director of Facility Operations and Planning Jim Wolfe for a report on the status of current construction projects. He referred the Trustees to Exhibit II-C for a list of projects and a summary of the cost and funding sources for each project.

SECTION III - PERSONNEL MATTERS

A. REPORT ON FACULTY, ADMINISTRATIVE, AND STAFF RETIREMENTS

Chair Keck called on Interim Provost Shelly Blunt to review the following retirements.

Custodial Worker Nancy A. Davis in accordance with the regular retirement policy, retired on July 26, 2024, after 16.5 years of service.

Career Coordinator, Career Services and Internships Pamela S. Doerter in accordance with the revised retirement policy, will retire effective July 1, 2025, after 27.5 years of service, including leave with pay from January 1, 2025, to June 30, 2025.

Professor of Geology Paul K. Doss in accordance with the revised retirement policy, will retire effective July 1, 2025, after 28 years of service, including leave with pay from January 1, 2025, to June 30, 2025.

Senior Grounds Maintenance Worker Jeffrey W. Flener in accordance with the Rule of 85 retirement policy, retired on August 6, 2024, after 33 years of service.

Professor of Decision Sciences Ramadan S. Hemaïda in accordance with the revised retirement policy, will retire effective July 1, 2025, after 37 years of service, including leave with pay from January 1, 2025, to June 30, 2025.

Professor of Theatre M. Shan Jensen in accordance with the revised retirement policy, will retire effective January 1, 2026, after 32.5 years of service, including leave with pay from July 1, 2025, to December 31, 2025.

Associate Professor of Mathematics Doris J. Mohr in accordance with the revised retirement policy, will retire effective July 1, 2025, after 33 years of service, including one-half assignment with full pay from July 1, 2024, to June 30, 2025.

Director of Clinical Internships, Teacher Education Joyce Rietman in accordance with the regular retirement policy, will retire effective May 31, 2025, after 14.5 years of service.

Director of Clinical Practice, Teacher Education Sara C. Wannemuehler in accordance with the regular retirement policy, will retire effective May 31, 2025, after 10.5 years of service.

B. APPROVAL OF EMERITUS STATUS

Chair Keck called on Interim Provost Blunt, who recommended approval of emeritus titles. On a motion by Mr. Calloway, seconded by Mr. Knight, the following titles were approved.

Career Coordinator Emerita Pamela S. Doerter

Professor Emeritus of Geology Paul K. Doss

Professor Emerita of Theatre M. Shan Jensen

Associate Professor Emerita of Mathematics Doris J. Mohr

Director Emerita of Clinical Internships, Teacher Education Joyce Rietman

Director Emerita of Clinical Practice, Teacher Education Sarah C. Wannemuehler

There being no further business, the meeting was adjourned at 12:04 p.m.

Respectfully submitted,



Jeffrey L. Knight
Secretary

Presidential Search Committee (PSC) Appointments

Christina M. Ryan, Chair

Jean M. Blanton '01

W. Harold Calloway

Michael D. Dixon

Trent A. Engbers

Randa D. Gatling '99

Andrea R. Gentry '05

Fouad L. Hamami '25

Pamela F. Hopson D'23

T. Kyle Mara

Troy A. Miller

Sudesh N. Mujumdar

Erin M. Reynolds

Nicholas D. Rhew M'11

Ronald D. Romain '73

Patricia A. Tieken '09 M'13

Abby E. Yates

Nita R. Musich '10 – Ex-Officio

Kindra L. Strupp M'22 – Ex-Officio

Sarah K. Will '05 – Ex-Officio

2024-2025 Presidential Search Timetable Summary

Aug - Sep 2024	Engage search firm.
Sep - Oct 2024	(Sept mtg) Board approves Presidential Search Committee (PSC) and Search Timetable in public meeting. PSC Orientation and Planning Meeting PSC Meeting for Profile & Advertising Plan
Nov – Early Jan 2025	Consultants engage in outreach and recruitment.
Jan - Early Feb 2025	Application deadline. PSC Meeting - Update/Preparation for Application Review PSC Meeting - Candidate Selection for Initial Interviews PSC Conducts Initial Interviews
Feb 2025	Due diligence occurs. PSC Conducts Semifinalist Interviews
Early Mar 2025	Board of Trustees interviews finalist candidates. The finalist candidate(s) visit campus confidentially to meet with various USI constituencies. References and final due diligence completed by consultants.
Mar 2025	Board of Trustees selects and announces President-elect in open public meeting. Next President to begin July 1, 2025.

**Summary of Construction Change Orders
Authorized by the Assistant Vice President for Finance and Administration**

HEALTH PROFESSIONS RENOVATION PHASE III – LL AND FIRST FLOOR

Empire Contractors – General Contractor

CO 011	Adding light fixtures connected to emergency power. Adding power and data for an additional computer in the SIM patient rooms. Adding bracing to support Radiology equipment. Changes to wall plans due to design of HP Phase IV.	\$ 11,070
CO 012	Install electrical and wall infrastructure for the installation of 22 large flat panel monitors in classrooms.	\$106,588

WELLNESS CENTER RENOVATION AND ADDITION

Empire Contractors – General Contractors

CO 008	Relocate generator and dumpster. Location requires a brick finish. Add concrete form liner for Quiet Lounge	\$ 39,665
CO 009	Terra Cotta Supplier change due to availability and color match caused price increase.	\$ 38,355
CO 011	Original cover for columns became obsolete. Time crunch required local company to manufacture the wood covers.	\$ 16,976
CO 012	Additional access control for doors. Routing change for hot water loop. Increase in lintel structure. Public Safety 24 hr. Service window raised higher and size increase.	\$ 18,088
CO 020	Changed color of some painted spaces. Changed cap on long short wall to solid surface from drywall. Curtain wall metal color change.	\$ 12,378
CO 021	Replacement of existing drywall exposed to the outdoors during transition to the new floor and walls.	\$ 15,163
CO 023	Allowed overtime to help meet desired USI schedule.	\$ 23,874
CO 024	Remove and replace the 25 lockers selected and installed in the Public Safety locker rooms with larger lockers.	\$ 52,032
CO 025	Change in door hardware in Clinic. Additional blinds for Clinic.	\$ 6,722

CAPITAL REQUEST SCHEDULE IV (CRS IV)
INDIANA PUBLIC POSTSECONDARY EDUCATION
SUMMARY OF MAJOR PROJECTS RELATED TO THE TEN-YEAR CAPITAL PLAN
UNIVERSITY OF SOUTHERN INDIANA

	Near Term 2025 - 27			Medium Term 2027-29			Long-Term 2029-35		
	Est. State Funding	Est. Other Funding	Est. GSF Impact	Est. State Funding	Est. Other Funding	Est. GSF Impact	Est. State Funding	Est. Other Funding	Est. GSF Impact
<u>A. SPECIAL R&R PROJECTS</u>									
1. Academic Renovation Phase II (July 2024)	\$ 43,000,000		129,000						
<i>Orr Center - 75,000 sf</i>									
<i>Art Center - 24,000 sf</i>									
<i>Business Computer Science 7,000 sf</i>									
<i>STEM Initiative 3,000 sf</i>									
<i>Rice Library Phase I - 20,000 sf</i>									
2. Academic Renovation Phase III	\$ 39,000,000		157,000						
<i>Science Center Renovation - 128,000 sf</i>									
<i>Rice Library Phase II - 22,000 sf</i>									
<i>Art Educ. - Storage Facility - 7000 sf</i>									
3. Student Residence Building Renovations		\$12,000,000			\$18,000,000			\$54,000,000	
<i>Apartment Building Renovations</i>									
4. Academic Renovation Phase IV				\$ 47,000,000		145,000			
<i>Liberal Arts Renovation - 123,000 sf</i>									
<i>Rice Library Phase III - 22,000 sf</i>									
5. University Center Expansion/Renovation							\$ 32,000,000		84,000
<i>UC Expansion 60,000 sf</i>									
<i>Rice Library Phase V - 24,000 sf</i>									
<u>B. NEW CONSTRUCTION</u>									
1. Student Residence Building w/ Dining Hall (July 2026)		\$ 77,000,000	400 Beds						
2. Nexus Innovation Center Phase 1 (July 2029)				\$ 49,000,000		88,000			
3. Student Residence Building w/ Dining (July 2030)							\$ 90,000,000		400 beds
4. Multidisciplinary Engineering Center (June 2031)							\$ 50,000,000		100,000
<u>C. QUALIFIED ENERGY SAVINGS PROJECTS</u>									
<u>D. ACQUISITION (FACILITY, LAND OR LEASE)</u>									
<u>E. OTHER PROJECTS</u>									
TOTAL CAPITAL PROJECT BUDGET REQUEST	\$ 82,000,000	\$ 89,000,000	286,000	\$ 96,000,000	\$ 18,000,000	233,000	\$ 82,000,000	\$ 144,000,000	184,000

**Summary
Construction Projects**

September 5, 2024

Projects Recently Completed

Wellness Center

Project Cost **\$ 16,500,000**

Funding Source: Legislative Appropriation - 2019

Student Housing Apartments Fire Alarm System Replacement

Project Cost **\$ 4,400,000**

Funding Source: Student Housing Reserves

Housing C-Store Refurbishment

Project Cost **\$ 1,300,000**

Funding Sources:

Sodexo \$ 800,000

Housing Reserves \$ 500,000

Cooling Tower 3 Replacement

Project Cost **\$ 550,000**

Funding Source: FY24 State Repair and Rehabilitation

Projects Under Construction

Health Professions Renovation/Addition Phase IV

Project Cost **\$ 50,000,000**

Funding Source: Legislative Appropriation - 2023

Health Professions Renovation/Addition Phase III

Project Cost **\$ 25,514,606**

Funding Source: Legislative Appropriation - 2019

Arena LED Ribbon Board and Scorer's Table

Project Cost \$ 870,000

Funding Sources:

USI Foundation Support \$ 500,000

Special Projects \$ 370,000

Atheneum HVAC Improvements

Project Cost \$ 750,000

Funding Sources:

FY24 State Repair and Rehabilitation \$ 500,000

Special Projects \$ 250,000

Exterior Signage Replacement

Project Cost \$ 500,000

Funding Sources:

Parking Reserves \$ 250,000

Landscape Improvement Reserves \$ 250,000

Projects In Design

Wright Administration Renovation/Addition

Project Cost \$ 32,000,000

Funding Source: Legislative Appropriation - 2023

New Creative and Print Services Building

Project Cost \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

Recreation Fitness & Wellness Center Storage and Bike Shop Addition

Project Cost \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

Career and Intern Services Renovation/Relocation

Project Cost \$ 420,000

Funding Source: Special Projects